



7.1.10 The institution has a prescribed code of conduct for student, teachers, administrator and other staff and conducts periodic programmes in this regard.

- 1. The code of conduct is displayed on the website
- 2. There is a committee to monitor adherence to the code of conduct
- 3. Institution organizes professional ethics programmes for students ,teachers administrators and other staff.
- 4. Annual awareness programmes on code of conduct are organized
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Code of Professional Ethics: Our institute has developed a Code of Professional Ethics which is consistent with the guidelines of Dr.Babasaheb Ambedkar Marathwada University, Maharashtra State Government and University Grants Commission New,

Delhi regulation 2018.

I. Teachers and their Responsibilities:

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teacher should be calm, patient and communicative by temperament and amiable in disposition.

Teacher should

Adhere to a responsible pattern of conduct and demeanour expected of them by the (i) community;

Manage their private affairs in a manner consistent with the dignity of the (ii) profession.

> Principal Karmveer Mamasaheb Jagdale Mahavidhyalaya Washi Ta.Washi Dist.O.bad

Tal- Washi, Dist- Osmanabad(MS)

(iii) Seek to make professional growth continuous through study and research;

(iv) Express free and frank opinion by participation at professional meetings, seminars, conferences etc.towardsthe contribution of knowledge;

(v) Maintain active membership of professional organisations and strive to improve

education and profession through them;

(vi) Perform their duties in the form of teaching, tutorials, practicals, seminars and research work, Conscientiously and with dedication;

(vii) Discourage and not Indulge in plagiarism and other non ethical behaviour in teaching and research;

(viii) Abide by the Act, Statute and Ordinance of the University and to respect its ideals, vision, mission, cultural practices and tradition;

responsibilities of the college and the university, such as: assisting in appraising applications for admission, advising and counselling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation; and

(x) Participate in extension, co-curricular and extra-curricular activities, including the community service.

II. Teachers and Students

Teachers should:

(i) Respect the rights and dignity of the student in expressing his/her opinion;

(ii) Deal justly and impartially with students regardless of their religion, caste, gender, political, economic, social and physical characteristics;

(iii) Recognise the difference in aptitude and capabilities among students and strive to meet their individual needs;

Principal Karmveer Mamasaheb Jagdale Mahavidhyalaya Washi Ta.Washi Dist.O.bad

Shri Shivaji ShikshanPrasarak Mandal Barshi's

Karmaveer Mamasaheb Jagdale Mahavidyalaya, Washi Tal Washi Diet O

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(iv) Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;

(v) Inculcate among students scientific temper, spirit of inquiry and ideals of democracy, patriotism, social justice, environmental protection and peace;

(vi) Treat the students with dignity and not behave in a vindictive manner towards any of them for any reason;

(vii) Pay attention to only the attainment of the student in the assessment of merit;

(viii) Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;

(ix) Aid students to develop an understanding of our national heritage and national goals;

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Teachers should:

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(iii) Refrain from making unsubstantiated allegations against colleagues to higher authorities; and

(iv) Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

IV. Teachers and Authorities :

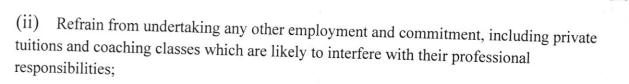
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(i) Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and / or professional organisations for change of any such rule detrimental to the professional interest;

Karmveer Mamasaheb Jagdale Water valaya Washi Ta.Washi Dist O bad Shri Shivaji ShikshanPrasarak Mandal Barshi's Karmaveer Mamasaheb Jagdale Mahavidyalaya,

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(iii) Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;

(iv) Co-operate through their organisations in the formulation of policies of the other institutions and accept offices;

(v) Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with the dignity of the profession;

(vi) Adhere to the terms of contract;

(vii) Give and expect due notice before a change of position takes place; and

(viii) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

V. Teachers and Non-Teaching Staff :

Teachers should :

(i) Treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution;

(ii) Help in the functioning ofjoint-staff councils covering both the teachers and the nonteaching staff.

VI. Teachers and Guardians

Teachers should:

(i) Try to see through teachers' bodies and organisations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

VII. Teachers and Society

Teachers should:

Karmveer Mamasaheb Jagdale Mahavidhyalaya Washi Ta.Washi Dist.O,bag



(i) Recognise that education is a public service and strive to keep the public informed of the educational programmes which are being provided;

(ii) Work to improve education in the community and strengthen the community's moral and intellectual life;

(iii) Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;

(iv) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;

(v) Refrain from taking part in or subscribing to or assisting in any way activities, which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for national integration.

College Principal should;

(a) Provide inspirational and motivational value-based academic and executive leadership to the college through policy formation, operational management, optimization of human resources and concern for environment and sustainability;

(b) Conduct himself/herselfwith transparency, fairness, honesty, highest degree of ethics and decision making that is in the best interest of the college;

(c) Act as steward of the College's assets in managing the resources responsibility, optimally, effectively and efficiently for providing a conducive working and learning environment;

(d) Promote the collaborative, shared and consultative work culture in the college, paving way for innovative thinking and ideas;

(e) Endeavour to promote a work culture and ethics that brings about quality, professionalism, satisfaction and service to the nation and society.

(f) Adhere to a responsible pattern of conduct and demeanour expected of them by the community;

(g) Manage their private affairs in a manner consistent with the dignity of the profession;

(h) Discourage and not indulge in plagiarism and other non ethical behaviour in teaching and research;

Principal Karmveer Mamasaheb Jagdale Mahavidhyalaya Washi Ta, Washi Dist.O, bad



(i) Participate in extension, co-curricular and extra-curricular activities, including the community service.

(j) Refrain from allowing considerations of caste, creed, religion, race, gender or sex in their professional endeavour.

Director Physical Education and Sports /Librarian should;

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Principal Karmveer Mamasaheb Jagdale Mahavidhyalaya Washi Ta.Washi Dist.O,bad





Shri shivajishikshanprasarakmandalBarshi's

Karmaveer Mamasaheb JagadaleMahavidyalaya,Washi

Committee to monitor adherence of code of conduct

1)Principal Dr.R.V.Kathare

2)Dr.R.V.A.K.Gambhire

3)Shri V.G.Choudhari

4)Shri S.S.Doke

5)Shri A.S.Patil

Chairman

Member

Member

Member

Member KWU

Frincipal Karmveer Mamasaheb Jagdale Mahavidhyalaya Washi Ta.Washi Dist.O,bad





RULES AND REGULATIONS FOR TEACHERS

INSTRUCTIONS

It is necessary to have 180 teaching days in an academic year, exceptSundays, public holidays and examination days.

Duty of the teachers is to br on the college campus for at least 6 hours and also help the college administration to organise co and extra curricular activities.

The faculty should take attendance every day.

presence of teaching and non teaching staff is mandatory on the following occasions.

. *Maharashtra foundation day (1st May)

*The independence day (1st August)

*The University foundation day (23rd August)

*Marathwada muktisangramDay (17 st September)

*The Republic day

(26th Jan)

The teacher should be aware of

1)Subject knowledge.

2)Communication skill.

3)Sincerity and commitment.

4)Motivation and encouragement to students.

5)Various teaching methods.

IT IS THE SUPREME ART OF THE TEACHER TO AWAKEN JOY IN CREATIVE EXPRESSION AND KNOWLEDGE

Principal Karmveer Mamasaheb Jagdale Mahavidhyalaya Washi Ta.Washi Dist.O,bad





Eleven point oath to teachers by Dr.Kalam

1.First and foremost, I will love teaching. Teaching will be my soul.

2.I realize that I am responsible for shaping not just students but ignited youths who are the most powerful resource, on the earth and above the earth. I will be fully committed for the great mission of teaching. Eleven point oath to. t" Kalam 1. First and foremost, I will love teaching. Teaching will be my soul. 2' I realize that r am respon-sibre for shaping not just students but ignited youths who are the most powerfurresource ,nJe, tnl earth, on the earth and above the earth. I will be fully committed for the great mission of teaching. 3. As a teacher, it will give me great happiness, if I can transfor, an average student of the class to perform exceedingly well.

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11.I will constantly endeavour to fill, my mind, with great thoughts and spread the nobility in thinking and action among my students.

Principal Karmveer Mamasaheb Jagdale Mahavidhyalaya Washi Ta.Washi Dist.O,bad



PROGRAMMES ORGANIZED FOR STUDENTS

YEAR	DATE	PROGRAMME
2022	18/07/2023	Induction meeting by Principal

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PROFESSIONAL ETHICS FOR STUDENTS

Five Ethical Principles in Student Life

Student development theory reflects the typical developmental tasks commonly engaged by young adults during the point in their lives when most students decide to pursue higher education. Most are making decisions and investing in relationships that will impact them for years to come. Student development theory provides a framework for empowering students in these life tasks.

The five ethical principles that inform our work as student life professionals are

1) Autonomy,2) Prevent Harm, 3) Do Good, 4) Justice,

5) Fidelity.

1)Autonomy-In the goal of autonomy, we recognize the need for students to become increasingly independent. With a clearer sense of self, students develop an increased sense of confidence and self-direction. Students must answer the question, "What does it mean to become independent and responsible?

2)Prevent Harm-Secondly, within this increased sense of autonomy, we must prevent harm. Safety policies (e.g. Community Standards) are designed to prevent harm to individuals and groups; safety plans (e.g. fire drills) are in place to respond to harmful situations should they occur.

3)Do good-However, avoiding harm is not an end in itself; we want to provide the opportunity to do good. Student Life promotes positive modeling, direction and leadership opportunities. Student groups, clubs, and events provide opportunities for students to contribute to a life-giving campus life.

4)Justice-Interacting within a campus context, we treat each other with equity. Student Life professionals value justice; recognizing that individuals are different, we retain objectivity in our perception of each other.

5)Friendly-We also understand that is critical trust for developing relationships. Friendly is reflected in our commitment to confidentiality, professionalism and knowledge of our abilities and limitations. To be most meaningful, trust and confidentiality is embraced by both faculty and students when engaging sensitive issues.

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Principal Karnveer Mamasaheb Jagdale Mahavidhyalaya Washi Ta Wash Dist O.bad



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Principal Karmveer Mamasaheb Jagdale Jahavidhyalaya Washi Ta. Washi Dist.O,bad



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I/C Přincipal Karmaveer Mamasaheb Jagdale Mahavidyalaya, Washi.

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IGAC Co. K. M. J. M. Washi

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I/C Principal Karmaveer Mamosahoh Jagdale Mahavidyataya? Washi.

INSTRUCTIONS FOR STUDENTS



* Rules, Regulations and Conditions of Admission *

- 1) Students are entitled for getting admission subject to rules & regulations framed by the college which are in consonance with The Maharashtra University Act, 1994. The rules framed to maintain descipline are compulsory to students.
- It is mandatory and imperative on part of students to forward required documents 2) and fees along with the admission form.
- Students must attend each and every lecturer and practicals. 3)
- Students are required to remain present in the college regularly. 4)
- The 75% attendance in the college is necessary for appearing in the University 5) examination .
- Irregularity and continuous absentee of students in the college will not bo 6) corresponded. Names of such students will be struck off from catalogue resulted in the cacellation of their college admission.
- The college has decided the specific dress (uniform) for students and they are 23 required to follow instructions in this regard.
- Rules and regulations have framed in the interest of students and for their sake, 81 provided further that having regard to the maintenance of discipline. The authority concerned shall have power to refuse admission to a student.
- The Principal of the college is at liberty to add / change / amend / delete the rules 9) and regulations of admission in regard to admission procedure as and when required.

10) Students are required to read notices displayed regularly.

Endorsement :- We have read the aforesaid rules, regulations and conditions of admission.

/ 201 Date :- /

Signature of Student

Nume Mr./Ms.

Address

Roll No:

Mobile No.:....

Place :-Signature of Guardian

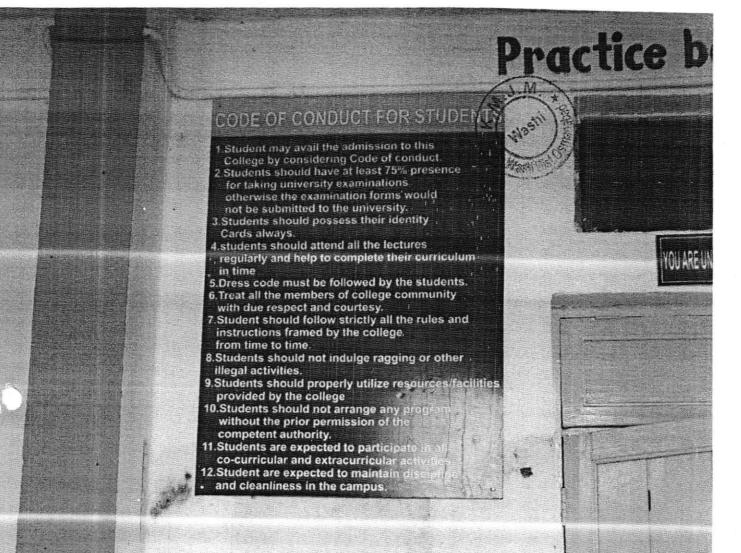
Name Mr./Ms.

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IQAC Co-ordinator K. M. J. M. Washi

I/C Principal Karmaveer Mamasaheb Jagdale Mahavidvalava, Washi





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CODE OF CONDUCT FOR TEACHERS

- 1. Respect the rights and dignity of the
- student in expressing his/her opinion. 2. Deal justly and impartially with students regardless of their religion, caste. gender, political,
- economic, social and physical characteristics. 3. Recognize the difference in aptitude and capabilities among students and students and strive to meet their individual needs.
- 4. Encourage students to improve their attainments. develop their personalities and at
- the same time contribute to community welfare. 5. Inculcate among students scientific temper, spirit of inquiry and ideals of democracy, patriotism, social justice, environmental protection and peace:
- 6. Treat the students with dignity and not behave in a vindictive manner towards any of.
- 7. Pay attention to only the attainment of the student in the assessment of merit.
- 8. Make themselves available to the students even beyond their class hours and help and guide student without any remuneration or reward.
 9. Aid students to develop an understanding of our national heritage and national goals.
 10. Refrain from inciting students against other students, colleagues or administration.



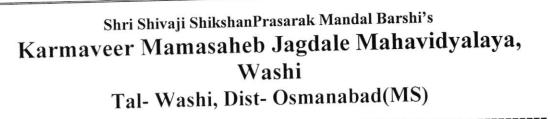
Preach.



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Karmaveer Mamasaheb JagadaleMahavidyalaya, Washi

Committee to monitor adherence of code of conduct

1)Principal Dr R.V.Kathare

2)Dr A.K.Gambhire

3)Shri V.G.Choudhari

4)Shri S.S.Doke

5)Shri A.S.Patil

Chairman

Member

Member

Member

Member

Karmveer Mamasaheb Jagdale Mahavidhyalaya Washi Ta.Washi Dist.O,bad

PROFESSIONAL ETHICS FOR STUDENTS



Five Ethical Principles in Student Life

Student development theory reflects the typical developmental tasks commonly engaged by young adults during the point in their lives when most students decide to pursue higher education. Most are making decisions and investing in relationships that will impact them for years to come. Student development theory provides a framework for empowering students in these life tasks.

The five ethical principles that inform our work as student life professionals are

1) Autonomy,2) Prevent Harm. 3) Do Good. 4) Justice,

5) Fidelity.

1)Autonomy-In the goal of autonomy, we recognize the need for students to become increasingly independent. With a clearer sense of self, students develop an increased sense of confidence and self-direction. Students must answer the question, "What does it mean to become independent and responsible?

2)Prevent Harm-Secondly, within this increased sense of autonomy, we must prevent harm. Safety policies (e.g. Community Standards) are designed to prevent harm to individuals and groups; safety plans (e.g. fire drills) are in place to respond to harmful situations should they occur.

3)Do good-However, avoiding harm is not an end in itself; we want to provide the opportunity to do good. Student Life promotes positive modeling, direction and leadership opportunities. Student groups, clubs, and events provide opportunities for students to contribute to a life-giving campus life.

4)Justice-Interacting within a campus context, we treat each other with equity. Student Life professionals value justice: recognizing that individuals are different, we retain objectivity in our perception of each other.

5)Friendly-We also understand that trust is critical for developing relationships. Friendly is reflected in our commitment to confidentiality, professionalism and knowledge of our abilities and limitations. To be most meaningful, trust and confidentiality is embraced by both faculty and students when engaging sensitive issues.

IQAC CO-d K. M. J. M. Washi

I/C Drincipal Karmaveer Mamasaheb Jagdale Mahavidyalaya, Washi.